

Gender Pay Gap Reporting Oakleaf Limited

Mean and Median pay and bonus information

Mean gender pay gap	-3%
Median gender pay gap	2%
Mean bonus gender pay gap	34%
Median bonus gender pay gap	33%
% of employees who received bonus pay	

Percentage of employees who received bonus pay

Male	5%
Female	7%

Quartile pay band information (staff numbers %)

	Upper	Upper Middle	Lower Middle	Lower
Male	24%	35%	33%	23%
Female	76%	65%	67%	77%